[FORM 'T'

Combined Muster Roll-cum-Register of Wages

[See Rule 24(9-B)of the Karnataka Shops and Commercial Establishments Rules, 1963]

in lieu of

- 1. Forms I and II of Rule 22(4) ;Form IV of Rule 28(2); Forms V and VII of Rule 29(1) and (5) of the Karnataka Minimum Wages Rules, 1958.
- 2. Form I of Rule 3(1) of the Karnataka Payment of Wages Rules, 1963.
- 3. Form XIII of Rule 75; Forms XV, XVII, XX, XXI, XXII and XXIII of Rule 78(1)(a)(i), (ii) and (iii) of Contract Labour (Regulation and Abolition) (Karnataka) Rules, 1974.
- 4. Form XIII of Rule 43; Forms XVII, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a), (c) and (d) of the Inter-State Migrant Service) Karnataka Rules, 1981.

Month/ Year

Name and address of the Establishment

Name and Address of the Employer

S1	Name of the	Male/Female	Designation/	Date of	ESI No.	PF	Wages fixed
No	employee Father/		Department	Joining		NO.	including
	Husband Name		_	_			VDA
1	2	3	4	5	6	7	8

	Attendance															No of	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Payable	OT
																days	hours
17	18	19	20	21	22	23	24	25	26	27	28	30	31				worked
	Please mention the date of suspension of employees, if any																
							(9	9)								(10)	(11)

Month	Month / Year												
Earned	Earned wages and other allowances												
Basic	DA/ VDA	HRA	Con veya nce	Med. Allo wance	Atten dance Bonus	Spl. All	OT	NFH	Mater nity Benefit	Others	Subsist ence allowa nce if any	Total	
12	13	14	15	16	17	18	19	20	21	22	23	24	

	Month / Year													
	Deductions													
ESI	PF	PT	TDS	Society	Insu ranc e	Salary	Fines	Damages / Loss	Others	Total	Net Pay able	Mode of Payment Cash/ Cheque no.	Employee Signature/ Thumb Impression	
25	26	27	28	29	30	31	32	33	34	35	36	37	38	

Signature of the employer/ Authorised Signatory.
