

Appendix One Facilitator Profiles



Kath Milne, MCC

**Executive Leadership Coach and
Facilitator**

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ICF Master Certified Coach



Kath is a Management Consultant, Facilitator and Executive /Leadership Coach with extensive experience in leading major business operations; as an Executive in the financial services industry, information technology industry and in the not- for-profit sector, both internationally and in Australia. In addition, Kath has complimented her experience with professional qualifications and certifications including being a Master Certified Coach (MCC) with the International Coaching Federation; a Chartered Manager and Fellow, (CMgr FIML) Institute of Managers and Leaders; a Fellow and Certified Practitioner Member, (FCPHR) Australian Human Resources Institute; and a Graduate Member of Australian Institute of Company Directors

Kath believes that in these ever-changing times when everything is moving so quickly that new ways of

working and shaping solutions are required. This requires new ways of leading and learning to help organisations and people thrive.

With that goal in mind, Kath's areas of interest include; -

Executive and Leadership Coaching –

Kath specialises in leadership development and supports clients to gain self-awareness, clarify goals, achieve their development objectives, unlock their potential, and acts as a confidential sounding board. She asks questions, challenges assumptions and helps her clients achieve clarity and gain a deep appreciation of what's currently supporting them and what's getting in the way. Its all about really understanding themselves .Her clients are then supported to make the changes needed. Kath uses several frameworks including The Leadership Circle Profile and System.

Culture Change- Her areas of passion are facilitating and coaching to support transformational change in complex environments. She is highly skilled in designing and leading cultural change initiatives, working with staff and clients to create change. She utilises the Collective Leadership Assessment to support this work.

Team Building- She loves working with teams to succeed in dynamic service environments helping to increase the capacity and capability of organisations and people. This is essential in all sectors and, especially across Government, Higher Education and the Disability and Aged Care Sectors.

Leadership Development - Kath facilitates leadership development programs that change thinking and behaviour and supports these with strengths-based developmental coaching. She facilitates adaptive leadership programs and interventions to support leaders work with complex challenges.

Coach Leader Training and Mentoring -Kath facilitates (through Coach Studio) in house and open for leaders, organisational coaches and HR professionals. Kath is also listed on ICF Mentor Coach Registry

Shaping the Future of Work As an affiliate member of the Semco Style Institute Kath is passionate about new ways of working and really putting the customer at the centre of everything we do. Kath currently consults in person centred practices and new ways of working.

Experience

- Executive and Leadership Coaching and facilitation – working with senior leaders and managers to develop high performing teams, improve customer focus, person centred thinking, develop and

implement strategy and build personal and team resilience.

- Team and group coaching – developing teams to create a team culture of engagement and high performance whilst also putting the customer at the centre of everything we do.
- Facilitation of strategic planning – with a focus on working effectively within complex environments
- Facilitator of coach skills training programs, team development and communication

Recent Education / Training

- Master Certified Coach – International Coaching Federation
- The Neuroscience of Change- Coaches Rising 23 Sept 2020-8 January 2021
- The Certificate Program in Applied Neuroscience April 2021- The Neuroscience School
- 2019 Practical wisdom in Turbulent Times Oxford University Mindfulness Centre Summer School
- Adaptive Leadership and Working with Complexity - Social Leadership Australia, Sydney
- Attended Marty Linsky- “Adaptive leadership workshops” April 2018
- Attended Robert Kegan “An everyone culture- Deliberately developmental organisation workshops” December 2017
- Attended Introduction to Human-Centered Design- IDEO May 2018

Recent and Current Clients

Kath’s current and recent Executive and Senior Leader facilitating and coaching clients include:

- The South Australian Office of the Commissioner for Public Sector Employment as a key member of the coaching team which supported the OCPSE launch its South Australian Leadership Academy. We are now into the fourth year of Supporting Executive Excellence and Next Executives Programs..
- Leaders Institute of South Australia supporting their Governors

- Leadership Foundation and Regional Programs, through coaching and facilitating sessions to support program outcomes. Co-facilitating their Edge (Group Coaching Program).
- Australian Radio Towers- coach and co-facilitator on the Semco Change Makers Program.
- South Australia Department of Human Services – Purpose in Practice facilitation.
- South Australia Police Leadership Equal Opportunities Project.
- University of Adelaide-Faculty of Health and Medical Services Advancing Leadership Program-coach to support the program outcomes.

Frameworks /tools and some coaching certifications:

Leadership Circle Profile™ (LCP) Certification
 Leadership Circle Collective Leadership Assessment™ (CLA) Certification
 Leadership Circle The Leadership System™ Certification
 Dare to Lead Trained
 HILCA/CILCA 360 Accreditation Program
 Neuroscience of Change and Certificate Program in Applied Neuroscience
 Adaptive Leadership, working with complexity, Cynefin Framework and Polarity Mapping
 Semco Style Expert Program
 Immunity to Change

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